



Night Nannies for Newborns

ESTABLISHED 2001

NANNY APPLICATION CONTRACT

At Night Nannies for Newborns, LLC it is necessary that a written and signed contract be made between the nanny, (applicant) and the agency (Night Nannies for Newborns, LLC) to ensure a complete understanding of responsibilities. The goal at this agency is to nurture families, and provide a supportive environment in order that healthy infants may grow. By signing this contract you, the nanny, agree to adhere to the information contained within this contract, as well as to provide only the most accurate and reliable responses. If false or incorrect information is discovered through the thorough investigation that Night Nannies for Newborns, LLC will conduct, placement will be terminated immediately and without notification.

Confidentiality is an important aspect of going into the homes of our families. It must be recognized that their privacy be respected, and that their personal lives not be shared with other clients, your colleagues or your friends. As a night nanny, your responsibilities include, but are not limited to, negotiating your schedule and salary with a prospective family as well as determining the limitations you will have within the placed position. You will also be responsible for documenting the number of hours employed on a weekly basis. In the event that a family should choose to employ you for more hours than contracted through this agency, they, the family, are legally responsible for paying the difference in agency fees. If precise documentation of hours to be employed are not recorded, you are in breach of this contract.

Night Nannies for Newborns, LLC is a referral agency. We will do our best to provide you with a family that is suitable according to your needs. Once you decide to interview with a prospective family through Night Nannies for Newborns, LLC you may only begin working for them after your schedule is chosen and the agency has received the fee from the family. Your beginning date of employment must be authorized through Night Nannies for Newborns, LLC. You, the nanny, are not to work for any families referred to you by this agency from the ending date of contracted employment, up to two (2) years after, without authorization from this agency. This time frame is also effective upon the agency receiving your resignation or termination from referral employment. In the event a family should choose to contract with you for one (1) year or more, and has paid the appropriate fees due, authorization is unnecessary to be employed beyond that time period. If you choose to work for a family without authorization, legal action will be taken for the agency to receive the money due. Your position with this agency will be terminated indefinitely and the agency will charge you for legal costs as well as a set fee of \$2,500 for breach of contract.

In the event that a family you were referred to through this agency should ask for daytime assistance or extra babysitting, they must first contact Night Nannies for Newborns, LLC to update their contracted needs. If you are able to assist them in their needs, we will authorize placement within their home. Since this agency has spent much effort in providing our families with the most professional assistance, under no circumstances are you, the hired nanny, given authorization to

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provide a family with assistance outside of this agency. Once again, legal action will be taken if breach of contract occurs in these circumstances.

You, the nanny, are responsible for your own actions once a placement is agreed upon. It is your responsibility to have liability insurance in the case that the unforeseen should occur. It is also your responsibility to understand updated tax information and how this pertains to your employment with a family. It is understood that Night Nannies for Newborns, LLC is not responsible for any of these

matters and in no aspect be held accountable for them. It is also agreed that you, the nanny, will not hold liable any claims made against you toward Night Nannies for Newborns, LLC. If such claims were made, you, the nanny, will be charged by this agency for legal fees, any time away from work and court costs.

By signing this contract you, the nanny, agree to adhere to the provisions within as well as understand the guidelines that Night Nannies for Newborns, LLC has appropriately set. It is also agreed that this contract will not be breached in any aspect. Last, it is agreed that your authorization is given to Night Nannies for Newborns, LLC to provide prospective families with all application information including, but not limited to, references, criminal background investigations, personal phone numbers, social security number, resume, first aid and CPR certification documentation, and TB documentation.

Print Name: _____

Signature: _____

Date: _____